

Trainee lawyer – Banking & Finance

Office Luxembourg
Department Banking & Finance
Role level Trainee Lawyer

A&O Shearman CCDL programme

After obtaining a master's degree in law, you will attend the CCDL, starting in October 2026. At A&O Shearman, we offer a paid traineeship that will allow you to participate in CCDLs while gaining professional experience. You will work at the firm as a trainee lawyer only when you do not have CCDL courses. At the same time, we will offer you language courses in order to reach the required level by the bar in German and Luxembourgish.

Department purpose

Our real estate finance department specialises in international banking work, including regulatory work, syndicated lending, investment grade, leveraged acquisition finance and debt restructuring. You will join a dynamic team advising amongst others investment banks, international commercial banks, investment funds, governments and public entities requiring advanced legal advice for complex transactions.

Role purpose

We are currently looking for a trainee lawyer in banking & finance.

Role and responsibilities

- You will work in a truly diverse environment and on both local and cross-border projects
- You will benefit from first-class legal and soft skills training that will greatly contribute to your career and personal development
- You will work in a highly collaborative and intellectually stimulating environment, and you will be part of a team that helps you learn and succeed

Key requirements

- You possess a law degree, preferably with distinction. An additional degree from an American or English university – LL.M. – would be an asset.
- You will pass the CCDL in 2027.
- You are fluent in both written and spoken English and French.
- You are a team player, proactive and have excellent communication skills.
- You have the ability to thrive in a fast-paced environment where attention to detail and client service are essential to our business and the business of our clients.
- You have a strong sense of responsibility and are committed to delivering high-quality work.
- You have an academic background in banking and finance law, or you have gained initial experience through an internship.

Curious about our CCDL Programme? Watch our [video](#) to learn more about.

A&O Shearman is a new global industry-leading law firm, with nearly 50 offices in 29 countries worldwide. Our fluency in English law, US law, and the laws of the world's most dynamic markets, enables us to provide unmatched insight and seamless delivery to clients. We work on challenging and important deals and disputes that have the potential to shape the future.

We offer exceptional opportunities for our people; opportunities to work for the world's leading businesses; to transform the status quo, and to deliver your best work, helping you and your career to thrive, while delivering unparalleled outcomes for our clients.

Whether you're helping clients solve complex challenges, transforming the ways we manage our business, or ensuring the smooth-running of our operations, this is an environment where you can belong and excel.

A&O SHEARMAN

We provide first-rate training and development, are committed to diversity, equity, and inclusion, and offer support and ways of working that help you optimize your wellbeing. We also actively support the inclusion of neurodiverse individuals, ensuring our workplace is welcoming and accommodating for everyone.

What truly defines a career with us? We recruit the best and ask for the best of you. And together, we will redefine success.

Belong. Excel.

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