

Associate – Web 3 / Corporate

Job Description

Job title: Associate (m/f)

Department: Corporate

Jurisdiction: Luxembourg

Our future leaders work closely with partners and clients and help to shape what we do and how we do it – our latest opportunity in our Luxembourg Banking and Finance team is the perfect platform for success.

About the Role

- We are looking for a talented and entrepreneurial Web3 Lawyer to join our Luxembourg corporate team. You will advise clients at the cutting edge of crypto-assets, blockchain, and fintech regulation, while also supporting the team on more general corporate and transactional matters.
- This is an exciting opportunity to help shape the legal frameworks of the future while being part of a dynamic international law firm with a strong presence in corporate and regulatory matters.

Key Responsibilities

- Advise on EU and Luxembourg regulatory frameworks applicable to digital assets, including MiCA (Markets in Crypto-Assets Regulation), DORA, AML/CFT requirements, and related financial services laws.
- Draft, review, and negotiate crypto-related agreements (token issuance, custody, exchange, staking, investment, and financing arrangements).
- Assist clients with licensing applications and regulatory engagement before the CSSF and other EU regulators.
- Support on corporate structuring and governance for Web3 and fintech projects, including DAOs, tokenised funds, and blockchain-based ventures.
- Work as part of the corporate team on broader mandates, including M&A, private equity, joint ventures, reorganisations, and general corporate law matters.
- Stay on top of market developments in blockchain, DeFi, NFTs, stablecoins, and tokenisation to provide proactive, strategic advice.
- Collaborate with colleagues across corporate, finance, funds, and dispute resolution teams to deliver integrated solutions.



Requirements

- Qualified lawyer in Luxembourg or another EU jurisdiction
- 2–4 years' experience in corporate, regulatory law or technology law. Prior exposure to crypto, fintech, or blockchain matters is a strong advantage.
- Strong knowledge of EU regulatory frameworks (MiFID II, AMLD5/6, MiCA, DORA, PSD2, etc.).
- Demonstrated interest in Web3, digital assets, and emerging technologies.
- Excellent legal drafting and communication skills in English and French German would be an asset.
- Proactive, entrepreneurial mindset with the ability to work in a fast-paced and innovative environment.

About Ogier

- Ogier provides legal advice on BVI, Cayman, Guernsey, Irish, Jersey and Luxembourg law. Our network of locations also includes Beijing, Hong Kong, London, Shanghai, Singapore and Tokyo.
- Legal services for the corporate and financial sectors form the core of our business, principally in the
 areas of banking and finance, corporate, investment funds, dispute resolution, private equity and
 private wealth. We also have strong practices in the areas of employee benefits and incentives,
 employment law, regulatory, restructuring and corporate recovery and property.
- Ogier's corporate administration business, Ogier Global, incorporates and administers a wide variety
 of vehicles including public and private companies, partnerships and trusts.
- Ogier is based in 12 jurisdictions including Beijing, BVI, Cayman Islands, Guernsey, Hong Kong, Ireland, Jersey, London, Luxembourg, Shanghai, Singapore and Tokyo.