



INVESTMENT FUNDS SENIOR ASSOCIATE – LUXEMBOURG

Brief

We are currently looking to recruit an Investment Funds lawyer of at least years 5-6 PQE to join our Investment Funds Team in Luxembourg.

About the Firm

Pinsent Masons is a global 100 law firm, with over 3,400 employees and operating out of 26 locations across Europe, Asia Pacific, Africa and the Middle East. We have a long-standing reputation for delivering high-quality legal advice rooted in a deep understanding of the sectors and geographies in which our clients operate. Our global reach ensures that we are well-placed to advise on complex multi-jurisdictional matters across a full range of legal disciplines.

The firm has significant international credentials in the financial services, energy, infrastructure, real estate, and advanced manufacturing and technology sectors. Services provided across these sectors include asset management and investment funds, corporate and M&A, commercial, competition, litigation and arbitration, banking, restructuring, insurance, regulatory, construction, projects, pensions, property, planning and environmental, procurement, outsourcing, employment, share plans and incentives, technology and tax advice.

We aim to promote progress and change so that our business can work better for people. Pinsent Masons has embedded a range of diversity & inclusion initiatives to create an environment in which it's people can flourish. We operate an agile working scheme, which offers staff flexibility in terms of where they work.

We stand out for our innovative approach to service delivery. For example, the firm has developed a number of in-house legal technology & project management solutions, operates a hub of freelance lawyers, called Vario, and a global Diversity and Inclusion consultancy, Brook Graham. Put simply, we offer a range of professional disciplines to our clients, enabled by our people, process and technology.

Awards

Pinsent Masons has achieved more tier 1 rankings in The Legal 500 UK guide than any other firm, won the "Law Firm of the Year Award 2019 – Legal Business" for the second time and is recognised among the most innovative law firms in Europe by the Financial Times. Pinsent Masons was also named Law Firm of the Year 2018 by The Lawyer and is ranked No 1 on the UK Stonewall Workplace Equality Index 2019.

Candidate Summary

The successful candidate will ideally be a 5-6+ PQE lawyer having trained in either a top tier Luxembourg firm or international firm and the individual will have an ambition to support the growth and development of our Luxembourg employment team, as part of a global offering.

The role will involve providing day-to-day legal advice to HR professional clients and their in-house legal teams. It will also involve litigation and work investigations (for example, supporting our white collar crime team with the HR aspects of regulatory investigations). In addition to the contentious practice there will also be an opportunity to help our clients deliver solutions within the M&A and outsourcing space. The successful candidate will also work closely with corporate colleagues on transactional matters and will be involved in all aspects of the team's workload.

The Global Employment & Reward Group are increasingly engaging with clients on strategic projects such as global change management exercises, reward philosophy projects and preparing for the implementation of gender pay gap legislation.

Candidates will have a strong academic background and an outgoing personality. Candidates must be technically excellent but equally important, commercially aware and enthusiastic about business development. They will also be a team player with excellent communication skills and a desire to be actively involved in business development.

- You have minimum a Master 2 in Law,
- You have at least 5-6 years of experience in investment funds in Luxembourg,
- You are qualified in Luxembourg bar,
- You are solution-oriented, conscientious and you provide a high-standard work,
- You have excellent communication, teamwork skills,
- You have a perfect knowledge of both oral and written English and French. German language is an additional plus and would be considered a real asset,
- An outgoing personality, pro-activity and efficiency are qualities we value highly.

The Opportunity

- You will be in charge of advising clients on a variety of legal issues,
- You will manage and supervise Junior Associate and Associate.
- You will represent the Firm towards its clients and the Fund Industry associations,
- You will participate in the Fund Practice group and the knowledge sharing through the Firm,
- You will be actively involved in the Firm's business development in Luxembourg and abroad,
- We encourage continual professional development and are keen to promote the most competent people,
- You will work closely with other departments (cross-practice) and offices (cross-border),
- We believe that the respect we engender from our staff and the sensitivity we have to their needs make Pinsent Masons a well-rounded law firm resulting in a first-class service for our clients and thus contributing to our growth and goodwill.

What will we offer you?

- An attractive salary package.
- A dynamic and friendly workplace.
- We are a market leading, dynamic and growing global team who work together to produce outstanding results for our clients.

- We invest in our team and have a first-class training and career development program. Our training reflects our position as a market leader in communications and sourcing. Our training will assist you to develop as a specialist with valuable sector knowledge and the ability to deliver "best of breed" services.
- Early responsibility and opportunities to develop client relationships.

Should you require further details, please contact our local HR Manager Catherine De Rosa who can discuss the role and requirements

If you are interested in this position, please send your application to Catherine de Rosa, HR Manager, catherine.derosa@pinsentmasons.com. All application will be treated strictly confidentially.