

A&O Shearman CCDL Programme

After obtaining a master's degree in Law, you will attend the CCDL, starting in October. At A&O Shearman, we offer a paid traineeship that will allow you to participate in CCDLs while gaining professional experience. You will work at the firm as a trainee lawyer only when you do not have CCDL courses. At the same time, we will offer you language courses in order to reach the required level by the bar in German and Luxembourgish.

Department purpose

Our specialist team has significant experience advising financial institutions, insurers, reinsurers and intermediaries (notably brokers) on a wide variety of insurance and reinsurance related matters. This includes, for instance, setting up Luxembourg insurance and reinsurance companies, company/business migrations to Luxembourg, acting as legal adviser to sellers or to buyers on high profile, complex M&A transactions, advising on regulatory and compliance issues and assisting clients in their relationship with the regulator, including in pre-contentious matters.

By combining our regulatory expertise with our other key practice areas in Luxembourg but also other offices in the EU (including our market-leading corporate and M&A practice, IP/TMT, employment law and litigation), we have developed a niche at the forefront of the Luxembourg insurance and reinsurance market, which we are continuously developing and growing.

Role purpose

We are currently looking for a Trainee Lawyer CCDL for our Insurance Regulatory team.

Role and responsibilities

- You will work in a truly diverse environment and on both local and cross-border projects
- You will benefit from first-class legal and soft skills training that will greatly contribute to your career and personal development
- You will work in a highly collaborative and intellectually stimulating environment, and you will be part of a team that helps you learn and succeed.

Key requirements

- You possess a Law degree, preferably with distinction. An additional degree from an American or English university – LL.M. – would be an asset.
- You are eligible to attend the CCDL.
- You are fluent in both written and spoken English and French.
- You are a team player, proactive and have excellent communication skills.
- You have the ability to thrive in a fast-paced environment where attention to detail and client service are essential to our business and the business of our clients.
- You have a sense of responsibility and are committed to producing quality work.

What we offer

You will work in a dynamic and challenging environment with an international dimension. We greatly value our unique culture, which combines high-quality client service with a real focus on people and teamwork. In our firm, positive attitude matters. We believe it defines the way in which we work, both with clients and with colleagues.

We offer a competitive remuneration package commensurate with your qualifications and experience, a flexible work environment (60/40), a wide range of training opportunities for continuous development, 100% coverage of public transportation costs, a restaurant with subsidized meals, a fitness room with a wide range of group classes, a concierge service and a health insurance.

A&O Shearman is a new global industry-leading law firm, with **48 offices in 28 countries worldwide**. Our fluency in English law, US law, and the laws of the world's most dynamic markets, enables us to provide unmatched insight and seamless delivery to clients. We work on challenging and important deals and disputes that have the potential to shape the future.

We offer exceptional opportunities for our people; opportunities to work for the world's leading businesses; to transform the status quo, and to deliver your best work, helping you and your career to thrive, while delivering unparalleled outcomes for our clients.

Whether you're helping clients solve complex challenges, transforming the ways we manage our business, or ensuring the smooth-running of our operations, this is an environment where you can belong and excel. We provide first-rate training and development, we are committed to an inclusive environment, and we provide support and ways of working that help you optimise your wellbeing.

What truly defines a career with us? We recruit the best and ask for the best of you. And together, we will redefine success.

Belong. Excel.