**Junior Insurance Lawyer (m/f/x)**

Allen & Overy is a leading global law firm operating in over thirty countries. We work on some of the most challenging and important deals and have built a reputation for delivering exceptional legal solutions that help our clients grow, innovate and thrive. The legal industry is changing, and we're committed to leading that change, putting our people first, embracing new ways of thinking and integrating technology into our everyday work.

Our culture is one of high-performance and we have high expectations of one another, in everything we do. Being a proud team player is essential. We work together, listen and learn from one another and achieve results we could never achieve on our own. When you join our team, you’ll become part of a flexible, inclusive environment underpinned by openness and consistent support for one another. At A&O, you're not only valued for what you do, but for who you are.

We have a powerful commitment to diversity, equity and inclusion, and we’re working hard to create an environment where you can bring your authentic self to work. We know that to excel, we must nurture an environment where our people feel they belong.

**Department purpose**

Our specialist team has significant experience advising financial institutions, insurers, reinsurers and intermediaries (notably brokers) on a wide variety of insurance and reinsurance related matters. This includes, for instance, setting up Luxembourg insurance and reinsurance companies, company/business migrations to Luxembourg, acting as legal adviser to sellers or to buyers on high profile, complex M&A transactions, advising on regulatory and compliance issues and assisting clients in their relationship with the regulator, including in pre-contentious matters. By combining our regulatory expertise with our other key practice areas in Luxembourg but also other offices in the EU (including our market-leading corporate and M&A practice, IP/TMT, employment law and litigation), we have developed a niche at the forefront of the Luxembourg insurance and reinsurance market, which we are continuously developing and growing.

**Role purpose**

We are currently looking for a Junior lawyer for our insurance and reinsurance team to be part of the development of this team.

**Role and responsibilities**

* You will work in a truly diverse environment and on both local and cross-border projects;
* You will benefit from first-class legal and soft skills training that will greatly contribute to your career and personal development;
* You will work in a highly collaborative and intellectually stimulating environment, and you will be part of a team that helps you learn and succeed;
* You will be involved in dynamic business development exercise.

**Key requirements**

* You possess a law degree, an additional degree from an American or English university - LL.M. - would be an asset
* You have attended or are eligible to attend the CCDL or an equivalent bar exam in another EU jurisdiction;
* You have a strong interest in the financial sector, including in insurance and reinsurance matters;
* You are fluent in both written and spoken English and French - German would be an asset.

**Who we are looking for**

* You are a team player, proactive and have excellent communication skills;
* You have the ability to thrive in a fast-paced environment where attention to detail and client service are essential to our business and the business of our clients;
* You are dynamic and interested in participating in marketing and business development.
* You have a sense of responsibility and are committed to producing quality, pragmatic, work.

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